



Supply Cover Supervisor

Join our casual bank of cover staff

Grade 3 - Day Rate £114

Do you have the experience or ability to teach set work to students when teachers are absent? Can you maintain high standards of student behaviour using praise, rewards and sanctions?

If you are available for part or all of the week and working flexibly in term-time would suit your work/life arrangements, this could be the opportunity for you.

Broadway Academy Trust has been rated 'Good' by Ofsted for the last 14 years and is constantly striving for excellence.

The Team

Broadway Academy has a 'bank' of casual cover supervisors we can call on day-to-day as the need arises to cover staff absences. We know that trained cover teaching with a commitment to the values of the Academy and the ability to provide consistency in managing standards is the best for our students.

The Role

Ideally, you will have:

- experience of working with young people in a classroom environment
- excellent interpersonal skills and capability to form good relationships with students and staff
- the commitment to carrying out varied cover and support duties in a busy school
- ability to maintain high standards of teaching and learning
- a good standard of written and oral communication skills
- be able to work on your own initiative and possess excellent organisational skills
- a desire to make a difference to our students and their outcomes

Importantly, you must be prepared to be available on the day when we may need you. Our Cover Manager assesses staff gaps and the school's capacity to cover student learning every morning at 7:00 and organises additional support for a smooth start to the day for 8:40a.m.

What you will get

You will get a real opportunity to make a difference within a school which encourages students and staff to be aspirational. A full working day is 8:30a.m. – 4:00p.m. with a 30 min unpaid break. Shorter cover assignments may also be offered. Work offered and accepted day-to-day will be paid at the day rate above. You will receive appropriate training and development. Staff wellbeing is a priority for the Trust, and you will have access to the employee assistance programme.

If this sounds like flexible work that would suit you, please apply by contacting enquiry@broadway-academy.co.uk or 0121 566 4334 and requesting an application pack.

Part 7 of the Immigration Act (2016) covers this post; the ability to speak fluent English is an essential requirement for the role. Broadway Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. On-line searches will be completed for the successful candidate and all appointments will be subject to a satisfactory enhanced DBS disclosure. The information that you provide to us will be processed in accordance with the requirements of the General Data Protection Regulations. For further details of how we use the information provided, please refer to our privacy notice located on the Academy website: <https://www.broadway-academy.co.uk/home/gdpr-privacy-notice/>.

Our children. Our Community. Believe it can be done!

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