Confidential: Protect

Equality Monitoring Form

Broadway Academy is bound by the public sector equality duty to promote equality for everyone. To review compliance with equality and diversity targets as well as helping to plan the workforce for the future, we collect the information requested below.
This form will be removed from your application prior to shortlisting. This information is not viewed by your manager or colleagues but is used to provide anonymised collated data on the academy's workforce for monitoring purposes.

Personal Details

Forename(s)	
Surname(s)	
Date of Birth (DD/MM/YY)	

Age Range

16-17	18-24	25-29	30-39	40-49	50-59	60-64	65+

Sex

Male	Female

Gender Identity

Male	Female	Non-binary	Other	Prefer not to say

Sexual Orientation

Heterosexual/Straight	Gay/Lesbian	Bisexual	Prefer not to say

Religion and Beliefs

Please select one religion or belief that is most suitable:					
Agnostic	Atheist	Buddhist	Christian	Hindu	Jain
Jewish	Muslim	Pagan	Sikh	No Religion	Prefer not to say
Other *	*Please specify here				

Ethnic Origin

White	White British	White Irish	White Other*
	White Gypsy or Irish Traveller		
Mixed	White & Black Caribbean	White & Black African	
	White & Asian	Other Mixed Ethnic Group*	
Asian or Asian British	Indian	Pakistani	Bangladeshi

	Chinese	Other Asian or Asian British*	
Black or Black British	Caribbean	African	Other Black or Black British*
Other Ethnic Groups	Arab	Any Other Ethnic Group*	
Prefer not to say			
*Please specify here			

Disability

Are your day-to-day activities significantly limited because of a physical or mental impairment which has lasted or is expected to last more than 12 months?		
	Yes	No
If you have answered Yes, to help identify and better understand the needs of our disabled employees, please indicate the type(s) of impairment which applies to you.		
Hearing Impairment	Long standing illness	
Learning Disability/ Difficulty	Mental Health Condition	
Mobility Impairment	Neurological Condition	
Physical Impairment	Sensory Impairment	
Speech Impairment	Visual Impairment (not corrected by glasses)	
Prefer not to say		
Other (please specify here)		
Please note: If you have a disability that requires reasonable adjustments at work, for your health & safety at work or the health & safety of others, you must make your manager aware of this. This is so that appropriate measures can be identified to ensure the health & safety of you, your work colleagues or members of the public.		

Application Form Source

Did you hear about our vacancy through any of the following sources (please tick all that apply):	
Academy website	Word of mouth
Hays website	Twitter
Guardian jobs website	LinkedIn
TES website	Internal advert
WM jobs website	
If you did not hear about the vacancy through any of the above, please indicate the source below:	

The information that you provide to us on this form will be processed in accordance with the requirements of the General Data Protection Regulations. For further details of how we use the information provided, please refer to our Privacy Notice located on the Broadway Academy website: GDPR Privacy Notice | Broadway Academy (broadway-academy.co.uk)

The information may be disclosed, as appropriate, to governors of Broadway Academy and to other relevant public and statutory bodies. You should also note that because we have a duty to protect the public funds we handle, we might need to use the information you have provided on this form to prevent and detect fraud. We may also share this information for the same purposes with other organisations, which handle public funds.

Application forms of unsuccessful candidates will be destroyed after six months following an appointment to the job.